

## Morris Brandon Elementary School

Date: **November 13, 2025**

Time: **3:30 PM**

Virtual Location:

<https://zoom.us/j/7596373419?pwd=ZGc1NnEwaW5lNHhCSEl4VVB3bnppZz09&omn=99168216245>

I. Call to order: **3:31 PM**

II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Jay Bland	Present
Parent/Guardian	Erin Boorn	Present
Parent/Guardian	Chris Fellows	Absent
Parent/Guardian	Kim Ball	Present
Instructional Staff	Hannah Moses	Present
Instructional Staff	Xan Jordan	Present
Instructional Staff	Michael Forehand	Present
Community Member	Ashley Mathis	Present
Community Member	Tiffany Ingram	Present
Swing Seat	Melisa Mejico	Present
Student (High Schools)		

Quorum Established: **Yes**

III. Action Items

- a. **Approval of Agenda:** Motion made by: **M. Forehand**; Seconded by: **X. Jordan**  
**Members Approving:** All  
**Members Opposing:** None  
**Members Abstaining:** None  
**Motion Passes**
- b. **Approval of Previous Minutes:** *List amendments to the minutes: None*  
Motion made by: **E. Boorn**; Seconded by: **M. Mejico**  
**Members Approving:** All  
**Members Opposing:** None  
**Members Abstaining:** None  
**Motion Passes**

## IV. Discussion Items

### a. 2025 – 2030 Strategic Plan Development

- i. Confirmed mission/vision and goals from prior meeting. Aligned that no change was needed to the mission and vision. Reviewed District's Strategic Plan, which includes six focus areas 1) our strength is our team, 2) our responsibility is shared, 3) our system is efficient and effective, 4) we are strengthening our instructional core, 5) we are caring for every child, and 6) we are sparking student curiosity. Discussed alignment of the school's goals with the District's focus areas and identifying strategic objectives under four key performance indicators (KPIs) that were identified for the school in prior meeting. The KPIs take into consideration the school's internal Continuous Improvement Goals. The four KPIs for 2030 are 1) increasing third-grade ELA proficiency, 2) improving growth percentiles for African American students, 3) increasing student comfort in seeking help from adults, and 4) boosting staff engagement.
- ii. Developed 2025-2030 strategic plan objectives. Compared and aligned current strategic plan objectives to school's KPIs and District's Strategic Plan focus areas where applicable. Discussed identifying and adding new strategic plan objectives to fill gaps in KPIs and focus areas. New objectives included 1) create opportunities for all families to increase engagement, 2) ensure exceptional education students are making yearly gains in literacy rates and state targets for ELA and math, and 3) build systems and resources to support the Enhanced IB PYP, DLI and gifted collaboration. Discussed several ideas for additional new objectives; will review in next meeting.

## V. Information Items

- a. **Principal's Report:** CCRPI is publicly available; will review in next meeting.
- b. **Cluster Advisory Report:** No update.

## VI. Announcements Next meeting is December 11, 2025, to finalize Strategic Plan.

## VII. Public Comment No public comments noted.

## VIII. Adjournment

Motion made by: H. Moses; Seconded by: X. Jordan

Members Approving: All

Members Opposing: None

Members Abstaining: None

**Motion** [Passes](#)

**ADJOURNED AT** [4:10 PM](#)

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**Minutes Taken By:** [Ashley Mathis](#)

**Position:** [Secretary](#)

**Date Approved:** [December 11, 2025](#)