

## FY24 Budget Approval Meeting

## NORMS



This is a meeting of the GO Team. Only members of the team may participate in the discussion. Any members of the public present are here to quietly observe.



We will follow the agenda as noticed to the public and stay on task.



We invite and welcome contributions of every member and listen to each other.

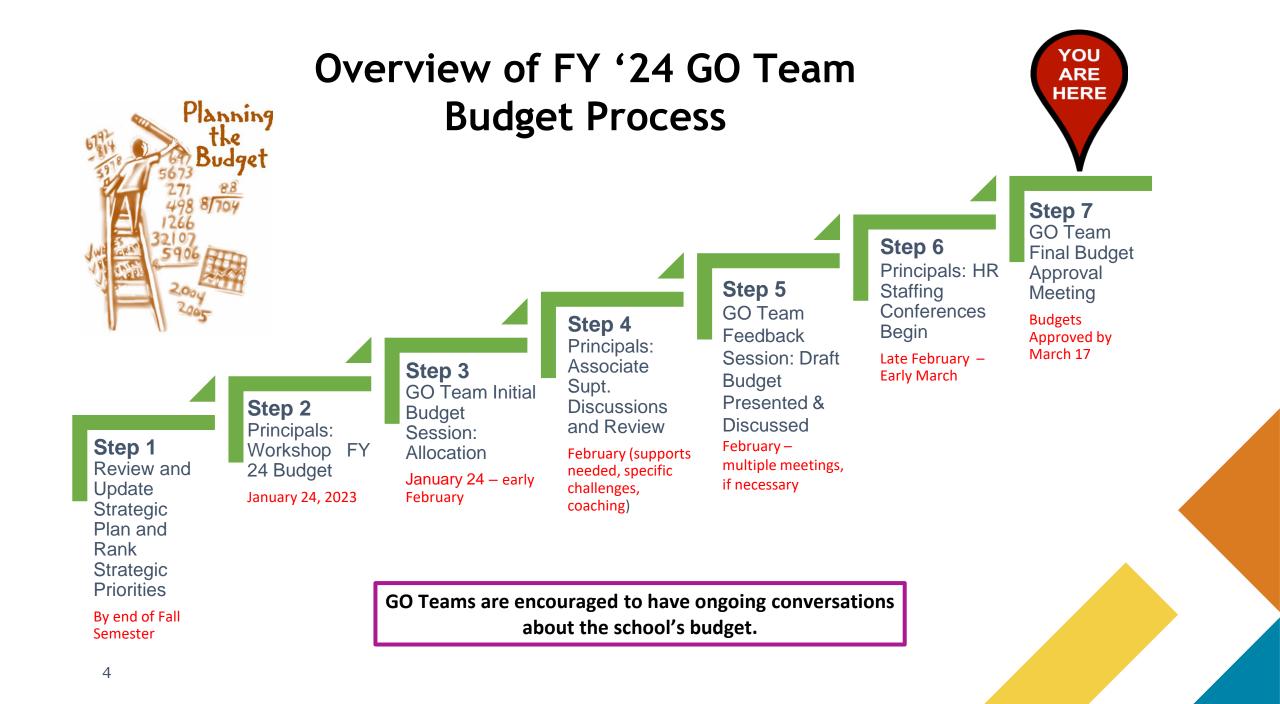


We will respect all ideas and assume good intentions.

### Agenda

- L. Call to Order
- II. Roll Call; Establish Quorum
- III. Action Items (add items as needed)
  - A. Approval of Agenda
  - B. Approval of Previous Minutes
  - C. Budget Approval (after final presentation/review and discussion)
- IV. Discussion Items (add items as needed)
  - A. Discussion Item 1: Presentation of the final budget
  - B. Discussion Item 2: Feedback regarding new Math curriculum
- V. Information Items (add items as needed)
  - A. Principal's Report
    - i. BASC-3 Results (if available)
    - ii. Spring ACES Presentation
- VI. Announcements
- VII. Public Comment (if applicable)
- VIII. Adjournment





## **Budget Approval Meeting**

#### <u>What</u>

During this meeting GO Teams will review the budget, which should be updated based on feedback from the staffing conference, Associate Superintendents, and key leaders. After review, GO Teams will need to take action (i.e., vote) on the FY24 Budget.

#### <u>Why</u>

Principals will present the final budget recommendations for GO Team approval.

#### <u>When</u>

All approval meetings must be held after staffing conferences. Budgets must be approved by March 17<sup>th</sup>.

# Budget Review

#### **FY24 Budget Parameters**

| FY24 School Priorities  | Rationale   |
|---|---|
| Make sure subgroups are making academic progress across all content areas.  | Schoolwide - 68% prof. ELA/ 67% prof. Math<br>Black/AA ELA- 40% prof. ELA/ 37% prof. Math   |
| Increase staff engagement and retention.  | So we can retain the best staff and have continuity with instruction  |
| Ensure students are reading on grade level and showing growth as it pertains to ELA and build systems that increase academic growth for all students. | Schoolwide - 57% met growth target for ELA<br>Black/AA ELA- 46% met growth target for ELA<br>77.4 Literacy score on CCRPI (71% reading OGL) |
| Ensure Spec.Ed. students are making yearly gains in literacy rates and state targets for ELA.   | Per 2022 CCRPI 54% of Special Ed. students scored in the beginning portion of ELA (Current mastery- 24%)                                    |
| Increase student mastery in Math, Science, and SS   | Per 2022 CCRPI 69% prof/ ELA; 74% prof/ Math; 71% prof/Sci.   |
| Build systems that increase academic growth for all students.   | Fund WIN/ intervention/ ESOL/ EIP/ Gifted/ DLI/IB   |



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#### **FY24 Budget Parameters**

| FY24 School Priorities   | Rationale  |
|--|--|
| Build systems and resources to support the Enhanced IB<br>PYP, DLI and Gifted collaboration implementation.                                  | Importance of signature programming like DLI and IB.<br>New staff need training.   |
| Increase opportunities for student engagement.   | Builds student culture and helps support climate surveys in CCRPI. Revamp HIVE and recognitions.   |
| Deliver faculty training and maintain or acquire<br>certifications needed to implement the Enhanced IB PYP,<br>DLI and Gifted Collaboration. | Many new staff need IB trainings, others need to get gifted certified, some need both.   |
| Build culture through staff leadership opportunities   | Show our staff that leadership opportunities are possible<br>as well as shifts in assignments and learning which help<br>with climate and culture. |



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#### **Staffing Conference Changes**

There were changes made to the draft budget we discussed at our last meeting.

These changes reflect an allocation change of -\$55,096.

FY24 will see the introduction of a brand-new k-2 and 3-5 Regional Autism Program at Morris Brandon ES.

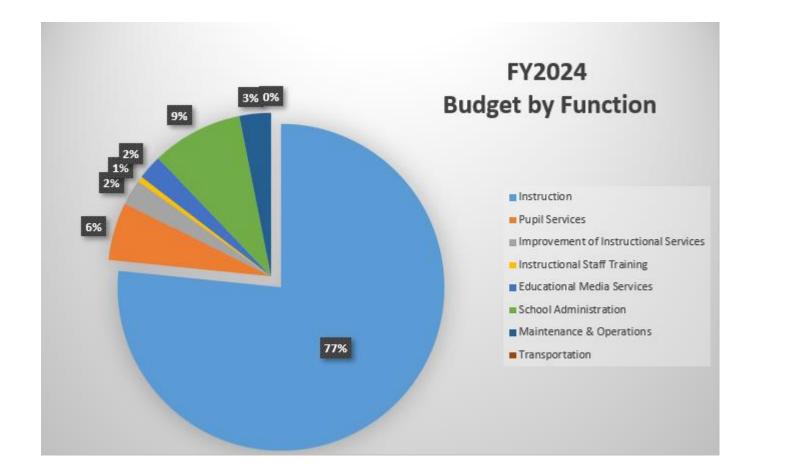
## **Summary of Changes**

| Change at Staffing Conference       | Impact to Proposed Budget  |  |
|-------------------------------------|--|--|
| Increase FY24 SELT Allocation by .5 | -\$55,096 from Reserve. Reserve budget was \$119,989 and is now \$64,893 |  |

#### Budget by Function (Required) \*Based on Current Allocation of School Budget

| School     | Brandon Elementary School             |       |                 |    |           |  |
|------------|---------------------------------------|-------|-----------------|----|-----------|--|
| Location   | 2053                                  |       |                 |    |           |  |
| Level      | ES                                    |       |                 |    |           |  |
| Principal  | Jacob Bland                           |       |                 |    |           |  |
| Projected  |                                       |       |                 |    |           |  |
| Enrollment | 844                                   |       |                 |    |           |  |
| Account    | Account Description                   | FTE   | Budget          |    | Per Pupil |  |
|            |                                       |       |                 |    |           |  |
| 1000       | Instruction                           | 77.00 | \$<br>6,683,754 | \$ | 7,919     |  |
| 2100       | Pupil Services                        | 5.00  | \$<br>501,096   | \$ | 594       |  |
| 2210       | Improvement of Instructional Services | 2.00  | \$<br>220,789   | \$ | 262       |  |
| 2213       | Instructional Staff Training          | -     | \$<br>46,622    | \$ | 55        |  |
| 2220       | Educational Media Services            | 2.00  | \$<br>213,293   | \$ | 253       |  |
| 2400       | School Administration                 | 7.00  | \$<br>786,488   | \$ | 932       |  |
| 2600       | Maintenance & Operations              | 5.00  | \$<br>272,343   | \$ | 323       |  |
| 2700       | Transportation                        | -     | \$<br>-         | \$ | -         |  |
|            | Total                                 | 98.00 | \$<br>8,724,385 | \$ | 10,337    |  |

#### Budget by Function (Required) \*Based on Current Allocation of School Budget



## **Questions?**

### **Budget Allocation Step by**

#### **Step**

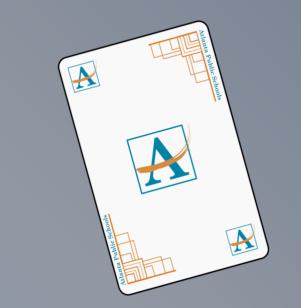
| CURRENT- 836    |               |                   |                    |                       |                       |                       |                      |
|-----------------|---------------|-------------------|--------------------|-----------------------|-----------------------|-----------------------|----------------------|
| PROJECTED-844   |               |                   |                    |                       |                       |                       |                      |
| Staffed for 865 |               | CURRENT-163       | CURRENT-128        | CURRENT-147           | CURRENT-127           | CURRENT-142           |                      |
|                 | PRE-K         | Projected: KK-167 | Projected: 1ST-167 | Projected: 2ND-136    | Projected: 3RD-141    | Projected: 4TH-128    | Projected: 5TH-126   |
|                 | CLASS ONE- 22 | CLASS ONE- 26     | CLASS ONE- 26      | CLASS ONE -25         | CLASS ONE- 22         | CLASS ONE-18          | CLASS ONE-19         |
|                 |               | CLASS TWO- 26     | CLASS TWO- 26      | CLASS TWO- 25         | CLASS TWO- 23         | CLASS TWO- 18         | CLASS TWO- 20        |
|                 |               | CLASS THREE- 20   | CLASS THREE- 20    | CLASS THREE- 18       | CLASS THREE- 20       | CLASS THREE- 19       | CLASS THREE- 18      |
|                 |               | CLASS FOUR- 19    | CLASS FOUR- 19     | CLASS FOUR- 17        | CLASS FOUR- 19        | CLASS FOUR- 19        | CLASS FOUR- 18       |
|                 |               | CLASS FIVE- 19    | CLASS FIVE- 19     | CLASS FIVE- 17        | CLASS FIVE -19        | CLASS FIVE- 18        | CLASS FIVE -17       |
|                 |               | CLASS SIX- 19     | CLASS SIX- 19      | CLASS SIX- 17         | CLASS SIX-19          | CLASS SIX- 18         | CLASS SIX- 17        |
|                 |               | CLASS SEVEN- 19   | CLASS SEVEN- 19    | CLASS SEVEN- 17 (EIP) | CLASS SEVEN- 19 (EIP) | CLASS SEVEN- 18 (EIP) | CLASS SEVEN- 17 (EIF |
|                 |               | CLASS EIGHT- 19   | CLASS EIGHT- 19    |                       |                       |                       |                      |

#### **Action on the Budget**

The GO Team needs to TAKE ACTION (vote) on the presented budget. After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.

## 2023 Spring ACES

#### 2023 Spring ACES



Accountability Collaboration Equity Support

## Design Thinking Cohort SY22-23

Presented by Lindsey Sanborn UX Researcher in the Office of Innovation, Improvement and Redesign



#### Agenda

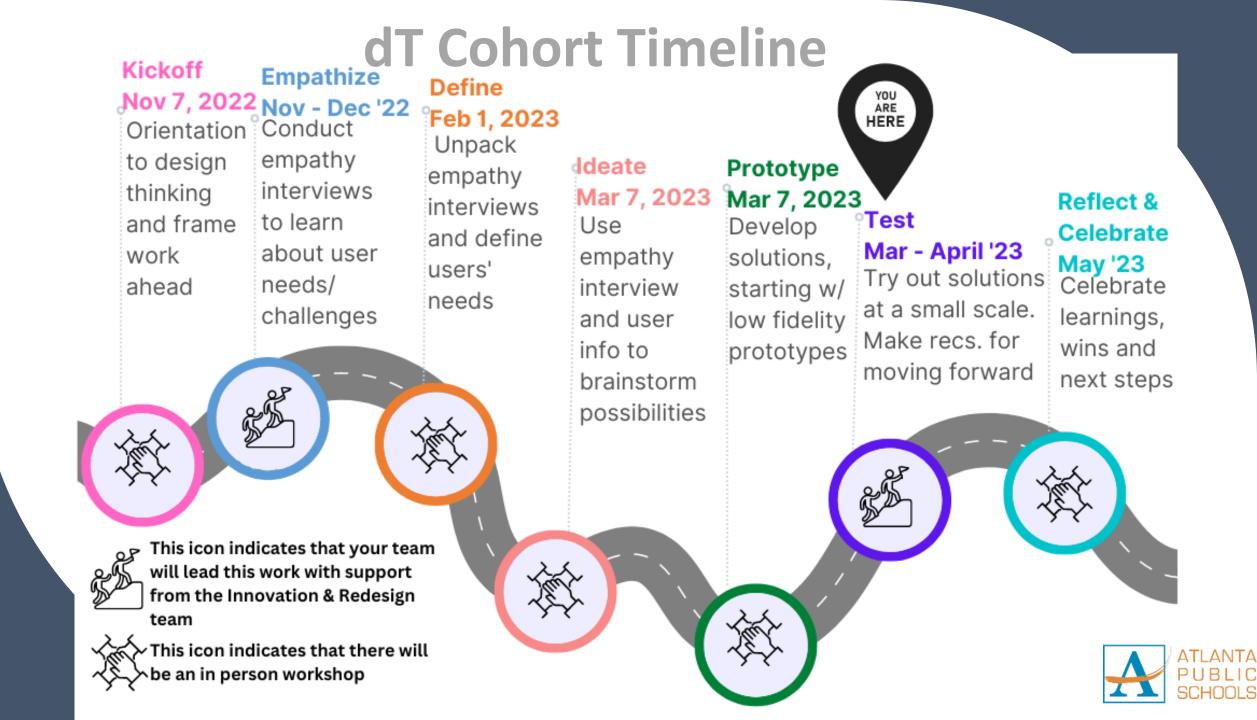




OVERVIEW OF THE DT PROCESS **DESIGN CHALLENGE** 

**NEXT STEPS** 



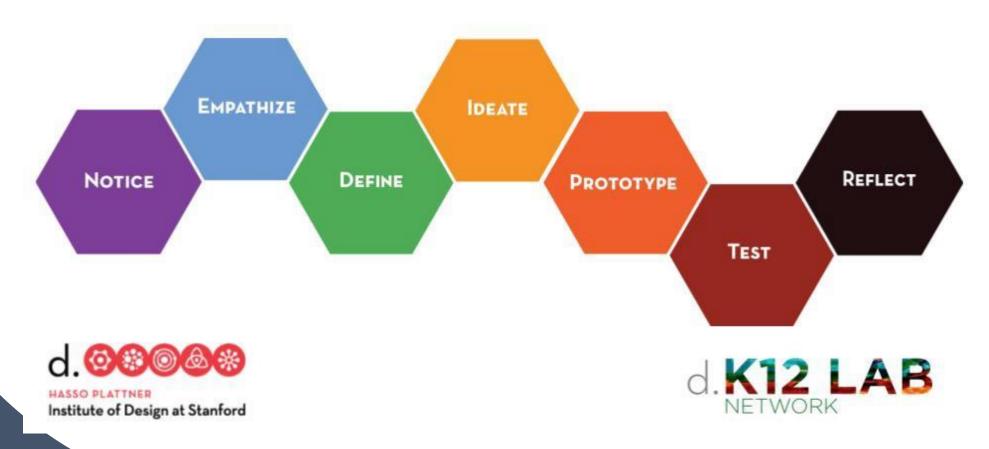


### **Design Challenge**

- The design team engaged teachers and students in empathy interviews to understand current state of school culture and expectations, and uncover unmet user needs
- After unpacking the empathy interviews, the design team landed on this question to guide their work
  - How might we create a culture of shared expectations (parents/students/staff/community) across K-5 at Morris Brandon ES?



#### **Equity X Design Framework**





#### **Next Steps**

#### March 21<sup>st</sup>:

User feedback session with teachers to cocreate expectations and engage in participatory voting process

#### April 10<sup>th</sup> – May 15<sup>th</sup>

-Roll out the pilot

-Gather qualitative data from participants

-Disseminate and analyze post-survey to evaluate impact and determine next steps

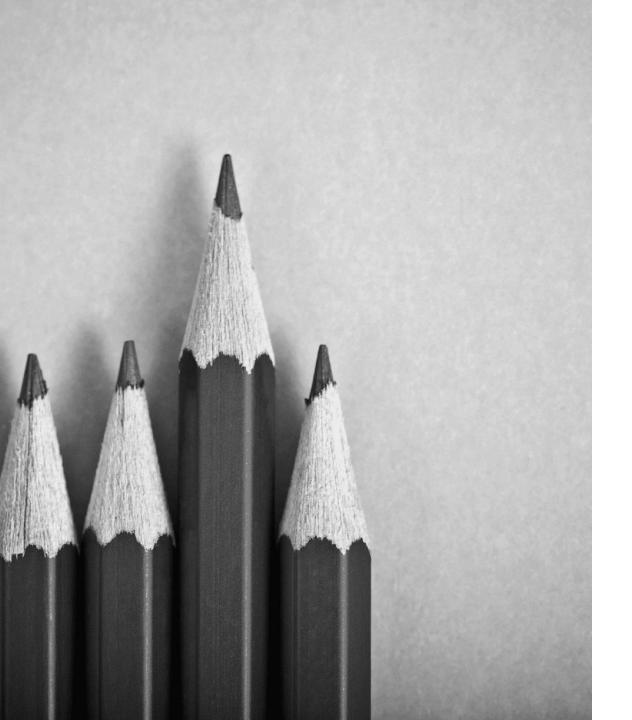
March 27<sup>th</sup>- March 31<sup>st</sup>

-Determine which classrooms will pilot the expectations.

-Disseminate pre-survey for baseline data.



## **Questions?**



## Thank you